

# Good Times



Autumn Madewell, Retail Merchandise Processor, and G Willy at the Grand Opening of our Queen Creek & Rittenhouse store!

FEBRUARY 2017



## TIM TALK


Team, 2017 is going to be a year filled with exciting opportunities and unique challenges, and now it's more important than ever for us to come together as one Goodwill. 2016 was about creating a solid foundation for us to build on. Now is when we rise to the occasion and show what we're capable of. When faced with challenges or in times of stress, that is when we must live out our core values and pull together as one Goodwill.

Going forward, I'd like to encourage you to ask yourself the question, "How can I be better today for Team Goodwill?" It's a question that I ask myself every day, and if we all approach each day with that attitude, this team is going to achieve some truly extraordinary things. I encourage you to reach out to me any time with questions or comments at [Tim.Oneal@goodwillaz.org](mailto:Tim.Oneal@goodwillaz.org). Thank you so much for being a part of Goodwill, and remember: one team, one vision, one voice!

## NEW REWARDS ON YOUARNEDIT

You asked for it! We added some new items to our YouEarnedIt rewards catalogue based on your special requests!

- Goodwill hoodies now in even more sizes to choose from! (Small – 4XL)
- 15-Day Phoenix Bus and Light Rail Pass
- 31-Day Phoenix Bus and Light Rail Pass
- Personal High Five and Lunch with the Goodwill Vice President or Director of your choice!
- Goodwill gift cards

**Goodwill Hoodies**  
1500 YouEarnedIt Points!

Is there a reward you'd like to see in our YouEarnedIt rewards catalogue?  
Email [Erica.Reed@GoodwillAZ.org](mailto:Erica.Reed@GoodwillAZ.org) with your suggestions!



## GOOD STUFF!

Valentine's Day is right around the corner, and a homemade valentine made with fabric from your neighborhood Goodwill store makes for a special gift for a friend or loved one!

### WHAT YOU'LL NEED:

- Fabric from Goodwill (we found the beautiful fabric for our cards at the Metro store!)
- Card stock • Scissors • Glue • Pens or markers

*Fold your piece of paper in half. Trace heart shapes in various sizes onto your fabrics. Cut out the hearts and glue onto your card. Write a message and give to your valentine!*



## MARK YOUR CALENDARS!

We're having our quarterly Team Member Appreciation Shopping Days February 10-12. As a Goodwill team member, you can shop at Goodwill any of these days (including your home store!), and receive 50% off on all regular donated merchandise and 20% off new goods!

...

## GOING RED!

Join Team Goodwill in "Going Red" to raise awareness for heart disease and stroke prevention!

### WEAR RED: FRIDAY, FEBRUARY 3

It's National Wear Red Day! Wear your favorite red shirt, dress, tie, etc. to show your support. Then send your best go red pics to [CommunicationTeam@GoodwillAZ.org](mailto:CommunicationTeam@GoodwillAZ.org) so we can share them on our breakroom TVs!

### RED HEART SALES: FEBRUARY 9-11

We'll be selling red hearts in our stores to benefit the American Heart Association to help raise awareness and fund the fight against heart disease and stroke. The cashier who raises the most in donations will receive 1,000 YouEarnedIt points!

### PHOENIX HEART WALK: SATURDAY, MARCH 18

Goodwill Walks for Heart Health! To sign up for a Goodwill team go to [PhoenixHeartWalk.org](http://PhoenixHeartWalk.org) and select "Register." Next click on "Join a Team" and then join as a new or returning user. The next step is to search for teams under Goodwill of Central Arizona and then click "Join" next to the team you would like to be a part of! Follow the rest of the prompts for registering and you are all set! You can then customize your page with a picture and your "Why" for participating in the walk. We look forward to walking with you!

...

## GOOD HEALTH

Knowing your numbers is important! The American Heart Association recommends that you be aware of five key numbers:

1. Total Cholesterol
2. HDL (good) Cholesterol
3. Blood Pressure
4. Blood Sugar
5. Body Mass Index (BMI)

Knowing these numbers can help you and your healthcare provider determine your risk for developing cardiovascular diseases. Find out more at <https://www.goredforwomen.org/know-your-numbers/>

## GOOD NEWS?

Recently engaged or married? Celebrating a milestone anniversary? Had a baby? Just become a grandparent? Recent graduate? Receiving a special award or honor? We want to hear about your good news! Email [Erica.Reed@GoodwillAZ.org](mailto:Erica.Reed@GoodwillAZ.org) with your Good News so we can share it with the rest of Team Goodwill and celebrate YOU!

...

## LIFESTYLE CHANGE AWARD

Have you been watching your sodium intake? Regularly monitoring your blood pressure? Taking steps to be more active? Quit smoking? No change is too small and every accomplishment is significant!

The American Heart Association and Goodwill want to recognize individuals who have made positive changes to improve their quality of life and health.

Submit your nomination for the Goodwill Lifestyle Change Award! Nominations can be submitted by friends, co-workers, or you can nominate yourself. The nomination form can be found on the Gazette and nominations are due Wednesday, March 1! The recipient of this year's award will receive a FitBit, 1,000 YouEarnedIt points and will be honored during an awards ceremony at the Phoenix Heart Walk!





## WE WANT TO FEATURE YOU IN AN UPCOMING VIDEO!

Goodwill team members did such an outstanding job starring in the Lip Sync video at our last Town Hall, we wanted to give you another opportunity to be in the spotlight!

### HERE'S WHAT TO DO:

Film a short cell phone video of yourself or one of your co-workers answering any of these questions:

- What do you like about working for Goodwill?
- What do you appreciate most about your co-workers?
- How would you describe Goodwill?
- What are you looking forward to in 2017?

Be sure to hold your phone in the horizontal position when you film your video. Then upload your video using the steps to the right and you may be featured at our next Town Hall!

Hold it  
*Horizontal!*



Submit your video with the names of you and your co-workers who are in the video, and you'll each receive 250 YouEarnedIt points!

### HERE'S HOW TO UPLOAD YOUR VIDEO FROM YOUR PHONE:

1. On your phone, go to <http://gwl-az.org/townhall17>
2. Press "Choose files."
3. Locate the video you'd like to upload!
4. Fill out your name and email.
5. Press "Upload."
6. You're done! There's no need to create an account afterwards. Simply close your browser and you're all set!



### DO YOU HAVE A QUESTION FOR TIM?

Email your question to [AskTim@goodwillaz.org](mailto:AskTim@goodwillaz.org). If you submit an "Ask Tim" question or a video by Friday, February 17, you'll be entered into a drawing for a chance to win 4 free tickets to the ASU Sun Devils vs. USC basketball game on Sunday, February 26! If you've already sent in a video or an Ask Tim question, you'll automatically be entered into the raffle. We look forward to receiving your submissions!



Special thanks and congratulations to these locations who sent the most recognitions last month!

#### TOP 3 RETAIL STORES

*With Most Recognitions*

- 1st Place: #187 - Kyrene Store
- 2nd Place: #064 - 91st Avenue
- 3rd Place: #060 - Cactus Store

#### CAREER CENTER

*With Most Recognitions*

67th Avenue Career Center

#### COMMERCIAL MAINTENANCE

*With Most Recognitions*

Interior Services



## IT'S GOOD TO KNOW:

# Adam Lewis

Learn a few things you might not know about Adam Lewis, Retail Regional Director, West Region!

### HOW LONG HAVE YOU BEEN WITH GOODWILL?

11 years.

### WHAT ROLES HAVE YOU HAD DURING YOUR TIME AT GOODWILL?

Store Manager, Special Projects Manager, District Manager and Regional Manager.

### WHAT'S YOUR FAVORITE THING ABOUT WORKING HERE?

Sharing knowledge of the thrift business with a whole new group of individuals and watching them become successful.

### WHAT ARE YOUR TOP 5 FAVORITE MOVIES?

- Top Gun
- Lethal Weapon
- Terminator 2
- John Wick
- Bloodsport

### IF YOU COULD VISIT ANYWHERE IN THE WORLD, WHERE WOULD YOU GO?

Visit anywhere. Parts of Asia (Japan, Thailand, Taiwan, Korea).

### DO YOU HAVE ANY PETS?

1 Pitbull (Chance).

### WHAT WAS YOUR FAVORITE TELEVISION PROGRAM GROWING UP?

"Teenage Mutant Ninja Turtles" cartoon in the 80s, and Seinfeld.

### ARE YOU A COLLECTOR OF ANYTHING?

Not sure if it's a collection, but video games. I probably have over 500 games and 10 different systems—I just never got rid of any of them.

### NAME 1 THING NOT MANY PEOPLE KNOW ABOUT YOU:

I'm adopted.

## WHO SHOULD WE GET TO KNOW NEXT?

Email [Erica.Reed@goodwillaz.org](mailto:Erica.Reed@goodwillaz.org) to nominate yourself or one of your co-workers!



## MILESTONE ANNIVERSARIES



Congrats to our Goodwill team members who are celebrating milestone anniversaries (5, 10, 15, 20 and 25 years). **Thank you for your service!**

### 10 YEARS

Diana Dallimore (Site Leader) • Jaime Ojeda (Forklift Operator) • Rosa Juarez (Retail Merchandise Processor)  
Nicole Festinger (Retail Merchandise Processor) • Maricruz Curiel (Retail Merchandise Processor)  
Martha Lopez (Area Leader)

### 5 YEARS

Asaad Almudhffer (Retail Merchandise Processor) • Colleen Carlon (Retail Merchandise Processor)  
Ronda Cole (Retail Merchandise Processor) • Gregory Shields (Career Advisor) • Victoria Ashley (Donation Attendant)  
Attendant) • Frehun Belay (Donation Attendant) • Jan Thomas (Retail Merchandise Processor)  
Tania Miaoulis (Director of Accounting) • Miroslaw Kondracki (Maintenance Technician)  
Farricia Turner (Virtual Employment Specialist) • Richard Working (Truck Driver)