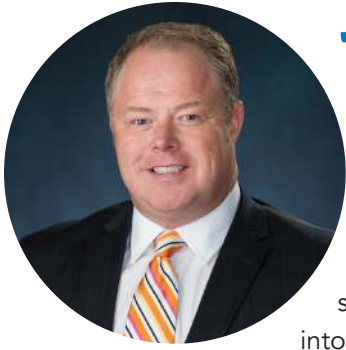


Good Times



Team Goodwill Supports Heart Health!

MARCH 2017



TIM TALK

Team, I hope by now you have heard the exciting news that we are working on a merger with Goodwill of Northern Arizona to form the bigger, better Goodwill of Central and Northern Arizona. This is a huge opportunity for all of us to come together to create an even stronger team that will have a much greater impact on the people who depend on us. Our whole purpose as an organization is to help people in our community get the support and training they need to find and sustain work. By merging our two organizations into one, we hope to not only reach more people in more communities across the state, but ideally create more opportunities for all of us to grow together. I hope you had a chance to watch the video of the Town Hall meeting with the northern Arizona team members, and that you are planning on attending our Town Hall on March 14 at the Phoenix Suns Arena. This is a chance for all of us to spend some time together outside of our normal work routines, have some fun, and talk a little bit about what's going on at Goodwill. As always, I encourage you to email me any time at Tim.Oneal@goodwillaz.org and I look forward to seeing you all at Town Hall!

TOWN HALL

Join your teammates for a morning of food, raffle prizes, entertainment, and important information about the year ahead.

Date: Tuesday, March 14, 2017

Time: Breakfast will be served at 7:00 a.m. Program will begin at 8:00 a.m.

Location: Phoenix Suns Arena (Talking Stick Resort Arena) 201 E Jefferson St, Phoenix, AZ 85004

Three-point Contest

Want a chance to win \$500? Enter the Town Hall three-point shooting contest! For a chance to participate in the three-point contest, email Nicole.Beaton@goodwillaz.org using your Goodwill email address by Friday, March 3 with the subject line "Three Point Contest." Names will be drawn one week prior to Town Hall, so be sure to email Nicole by the deadline to be eligible!

Show Us Your Goodwill Spirit!

Does your area or department have the most team spirit? Prove it! This Town Hall, sit with your area or department and show us what you've got. Wear costumes, bring posters, put your dance moves on display and get ready to make some NOISE! We want you loud, proud and cheering in the crowd. The area or department that's the loudest and shows the most spirit will win a catered lunch!

THE HEART WALK IS ALMOST HERE!

Join your Goodwill teammates in downtown Phoenix, Cityscape on Saturday, March 18 and walk to support heart health! Bring your families, friends, neighbors and pets to walk to celebrate heart health, take the pledge to live a healthier life or remember those who have lost their battle.

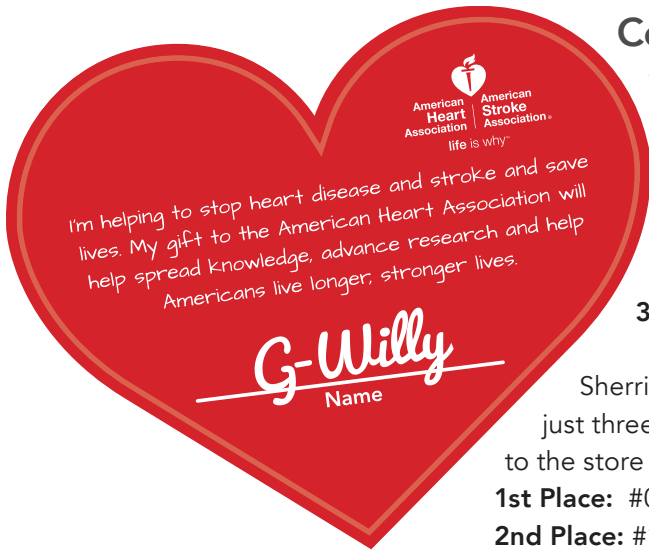
To sign up for a Goodwill team:

1. Go to www.PhoenixHeartWalk.org and select "Register to Walk."
2. Click on "Join a Team" and then join as a new or returning user.
3. Search for teams under Goodwill of Central Arizona.
4. Click "Join" next to the team you would like to be a part of! If you don't see a team for your Area or Department, please talk to your Department or Site Leader.

We hope to see you walking on March 18!

Did You Know?

Research has shown that walking for 30 minutes a day has numerous health benefits, from helping to reduce risk of coronary heart disease and stroke, to enhancing mental well-being. Mark your calendars: the Heart Walk is March 18!



Congratulations to our outstanding cashiers who raised the most money to support the American Heart Association!

PLEASE JOIN US IN CONGRATULATING:

1st Place: Sherri Hodges (#078 - Camelback 2 Store)

2nd Place: Sylvia Douglas (#086 - Fortuna Store)

3rd Place: Lisa Imburgia (#085 - Prescott Valley Store)

Sherri, (who was also a top 3 fundraiser last year!) raised over \$300 in just three days. Way to go, Sherri! Special thanks and congratulations also to the store teams who raised the most during our Heart Sale fundraiser:

1st Place: #078 - Camelback 2 Store

2nd Place: #184 - Iron Springs Store

3rd Place: #097 - Pinnacle Peak Store

NEED HELP WITH YOUR TAXES?

It's tax season, and we want to make sure that the people we serve and our team members are aware of two programs that offer free tax preparation assistance to qualifying individuals. The Volunteer Income Tax Assistance (VITA) program and the Tax Counseling for the Elderly (TCE) program are offered at various sites throughout the state. If you or someone you know is in need of assistance, you can learn more about these programs and find a location near you at www.irs.gov/individuals/free-tax-return-preparation-for-you-by-volunteers.

GOODWILL EMPLOYEE DISCOUNT WITH VERIZON!

As a Goodwill of Central Arizona employee, you can be eligible to receive a 15% discount with Verizon! To register for the employee discount or to validate your employment if you're already enrolled in the program, please follow the instructions below.

There are two ways to validate!

By email address:

1. Visit verizonwireless.com/discounts.
2. Enter your mobile phone number or My Verizon User ID in the Existing Verizon Customer field.
3. Click Login and Validate by Email with your work email.

By paystub:

1. Visit verizonwireless.com/discounts.
2. Enter your mobile phone number or My Verizon User ID in the Existing Verizon Customer field
3. Click Login and Validate by Paystub and follow the instructions to upload your paystub.

Check the status of your validation at verizonwireless-employmentvalidation.com.

Have questions? Visit the Gazette to learn more!



IT'S GOOD TO KNOW:

Lara Tardo

Learn a few things you might not know about Lara Tardo, Instructional Designer

HOW LONG HAVE YOU BEEN WITH GOODWILL?

On March 4, it will be four years!

HOW WOULD YOU DESCRIBE YOUR ROLE?

I have had an opportunity to do a lot here! I have written, developed and created everything from simple instructions on how to do a task or use a computer system to more in-depth/complex training on how to perform specific functions of job roles. My work is seen in Retail training documents, Workforce Development snippets/workshops, and online computer-based training (CBT), Word documents, and PowerPoint slides for other groups such as Asset Protection, HR, or IT. You may have heard my voice in several CBTs or have seen my name on GWDocs. I post a lot of documents there. I started here working primarily with Retail, but since then have worked with most departments at Goodwill. I have collaborated with some great people throughout the organization. You all know who you are! :)

WHAT'S YOUR FAVORITE THING ABOUT WORKING HERE?

Helping team members learn portions of their jobs by providing tools and easy to use instructions. My goal is to have what I put together help people do their jobs well.

IF YOU COULD VISIT ANYWHERE IN THE WORLD, WHERE WOULD YOU GO?

Fiji or any nice place with a beach.

DO YOU HAVE ANY PETS?

Yes, two adorable rescue dogs, Buttercup and Yogi.

WHAT'S YOUR FAVORITE THING TO DO WHEN YOU HAVE NO PLANS?

Hanging out with my family and friends.

WHAT'S YOUR FAVORITE PLACE TO VISIT, OR YOUR FAVORITE THING TO DO, IN ARIZONA?

I like going to Prescott, Sedona, Payson – places with nice outdoor areas to walk around. It's even better if there is a farmer's market or special event!

ARE YOU A COLLECTOR OF ANYTHING?

Shot glasses, but not because of drinking. They are easy to buy or have people bring back. It's cool to see where I've visited or others have been.

NAME 1 THING YOU MISS ABOUT BEING A KID.

Playing on the playground.

NAME 1 THING NOT MANY PEOPLE KNOW ABOUT YOU.

I like to organize things for fun; I know it's a strange thing to enjoy ;)

WHAT WAS THE WORST OR MOST UNUSUAL JOB YOU'VE EVER HAD?

Telemarketing; I lasted two days.

ALL-TIME FAVORITE GOODWILL FIND!

2 nice red dresses perfect for a night on the town!

WHO SHOULD WE GET TO KNOW NEXT?

Email Erica.Reed@goodwillaz.org to nominate yourself or one of your co-workers!



WHAT THE BUX?

We've partnered with bux180 to offer opportunities to raise money for our mission, at no cost to shoppers. With bux180, shoppers can shop online at over 2,000 participating stores and get deals and cash back on every purchase. Plus, bux180 and these 2,000 participating stores make it possible for Goodwill of Central Arizona to receive a donation with every purchase.

You can shop and support Goodwill too just by joining!
Visit www.bux180.com/goodwill to join!

Then search for the stores where you normally shop, save money, earn cash back and watch as a donation is made to Goodwill of Central Arizona with each purchase. It only takes a few clicks, so join today and help support your Goodwill while you shop!

SPREAD THE WORD: OUR CLASSIC SALES ARE BACK!

The color wheel has rolled out of here and Senior Day, Veteran & Student Day, and Dollar Tag Thursdays are all back!

Senior Day - Seniors 55 or better receive 25% off on Tuesdays

Military & Students Day - receive 25% off on Sundays with a military or student I.D.

Dollar Tag Thursday - Every Thursday, a different color tag is just \$1

50% off tag - Friday through Wednesday a different color tag is 50% off

SUNDAY	TUESDAY	THURSDAY	<i>Every Other</i> SATURDAY
25%	25%		
MILITARY & STUDENT DAY	SENIOR (55+) DAY	DOLLAR TAG DAY	50% OFF SALE SATURDAY



Special thanks and congratulations to these locations who sent the most recognitions last month!

TOP 3 RETAIL STORES
With Most Recognitions

- First Place: #94 - 99th Avenue**
- 2nd Place: #109 - Surprise Store**
- 3rd Place: #85 - Prescott Valley**

MILESTONE ANNIVERSARIES

Congrats to our Goodwill team members who are celebrating milestone anniversaries (5, 10, 15, 20 and 25 years). **Thank you for your service!**

10 YEARS

Francisco Sanchez (Home Pickup Driver)

5 YEARS

Ron Ahlrich (Parking Lot Sweeper) • Rudy Casarez (Maintenance Technician)
Jason Cooperman (Truck Driver) • Karen Fahmie (Operations Leader)
Lynne Phillips (Retail Sales Lead) • Wyatt Tyrrell (Donation Attendant)